

**From:** [R6HarveyFSC](#)  
**To:** [R6HarveyInfo](#)  
**Subject:** FW: Hurricane Charging/Tracking  
**Date:** Thursday, September 21, 2017 9:16:48 AM

---

---

**From:** Eubanks, Kristy  
**Sent:** Thursday, September 21, 2017 9:16:46 AM (UTC-06:00) Central Time (US & Canada)  
**To:** Spelman, John  
**Cc:** Kercado, Carlos; R6HarveyFSC; Phillips, John  
**Subject:** Re: Hurricane Charging/Tracking

Thanks for this John. Very helpful.

Kristy H. Eubanks  
Acting Deputy Assistant Regional Administrator  
Office of Policy and Management  
USEPA - Region 4  
404-562-8039 (work)  
706-340-2746 (mobile)

On Sep 21, 2017, at 9:55 AM, Spelman, John <[Spelman.John@epa.gov](mailto:Spelman.John@epa.gov)> wrote:

Kristy-

There may be something better or more recent, but P.7 Section G should have what you need

John

<http://intranet.epa.gov/ohr/careers/ses/ses-pay-policy-07-2011.pdf>

---

**John Spelman**  
US EPA Region 6  
Budget & Accounting Section Chief  
Mail: 6MD-CB  
1445 Ross Ave  
Dallas, Texas 75202  
214-665-7425

---

**From:** Eubanks, Kristy  
**Sent:** Thursday, September 21, 2017 8:13 AM  
**To:** Spelman, John <[Spelman.John@epa.gov](mailto:Spelman.John@epa.gov)>  
**Cc:** Kercado, Carlos <[Kercado.Carlos@epa.gov](mailto:Kercado.Carlos@epa.gov)>  
**Subject:** Re: Hurricane Charging/Tracking

Exactly. That's why I've been telling him no. I guess I need to find something in writing.

Kristy H. Eubanks

Acting Deputy Assistant Regional Administrator  
Office of Policy and Management  
USEPA - Region 4  
404-562-8039 (work)  
706-340-2746 (mobile)

On Sep 21, 2017, at 9:06 AM, Spelman, John <[Spelman.John@epa.gov](mailto:Spelman.John@epa.gov)> wrote:

I was thinking that SES were at/over the annual salary cap and therefore do not get overtime.

John

---

**John Spelman**

US EPA Region 6  
Budget & Accounting Section Chief  
Mail: 6MD-CB  
1445 Ross Ave  
Dallas, Texas 75202  
214-665-7425

---

**From:** Eubanks, Kristy  
**Sent:** Thursday, September 21, 2017 8:02 AM  
**To:** Kercado, Carlos <[Kercado.Carlos@epa.gov](mailto:Kercado.Carlos@epa.gov)>  
**Cc:** Spelman, John <[Spelman.John@epa.gov](mailto:Spelman.John@epa.gov)>  
**Subject:** Re: Hurricane Charging/Tracking

I'm going to recommend to track for Senior Mgmt. I have another question. Are any of your SES charging OT? My SF Division Director wants to. I've never known an SES to charge OT.

Kristy H. Eubanks  
Acting Deputy Assistant Regional Administrator  
Office of Policy and Management  
USEPA - Region 4  
404-562-8039 (work)  
706-340-2746 (mobile)

On Sep 21, 2017, at 8:52 AM, Kercado, Carlos <[Kercado.Carlos@epa.gov](mailto:Kercado.Carlos@epa.gov)> wrote:

So what are you guys doing? Should we try to be consistent the 3 regions?

I know my management wanted to track senior management's time. Although I believe we did not do

so for Harvey.

\*\*\*\*\*

**Carlos Kercado**

Regional Comptroller

Financial Management Branch

U.S. Environmental Protection Agency, Region 2

(212) 637-4151

[kercado.Carlos@epa.gov](mailto:kercado.Carlos@epa.gov)

\*\*\*\*\*

<ses-pay-policy-07-2011.pdf>